



UN Global Compact


What, How and Why?

5/12 2017
Reykjavik, Iceland



United Nations
Global Compact



A man with a beard and glasses, wearing a dark suit jacket over a white shirt, is playing a ukulele. He is looking down at the instrument with a slight smile. The background is a bright window with a grid pattern, suggesting an office or modern interior setting. The lighting is warm and soft.

Enact Sustainable Strategies

Enabling success through sustainable strategies,
responsible leadership and an engaging way of
turning words into action.

Our Offer

Advisory

Communication &
Reporting
Strategy
Management &
implementation
Stakeholder
Engagement
Supply Chain
Business Ethics
Governance
Risk
Systems

Human Rights and Business Practice Group

HR Risks & Impact
Assessments
Risk screening
Benchmark
UNGPs
Human Rights Due
Diligence
Trainings

Labs

Public Trainings
Leadership Training
Facilitation and
Moderation
Inspirational seminars
Tailor made trainings
Networks
Workshops
E-learning



Erika Eriksson

Consultant & Advisor, specializing on Business and Human Rights
Enact Sustainable Strategies

*Former Project Manager at the International Chamber of Commerce in Stockholm,
Focal Point for the UN Global Compact Nordic Network*



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Who is in the room?



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LINE EXERCISE

Sustainability
is a fairly
new concept
for us

Sustainability
is a part of
our strategy



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AIM WITH THIS SESSION

- Describe what the UN Global Compact is
- Explain how it works (requirements)
- Define the business case, discuss the value of UN Global Compact

AGENDA

10.15-10.30 Introduction

10.30-11.00 What is UNGC?

11.00-11.30 UNGC Practical

11.30-11.45 Value of UNGC

11.45-12.00 Q/A and Summing up



WHAT IS THE UNGC?

10.30 – 11.00



United Nations
Global Compact



What is the UN Global Compact?

- The world's largest corporate sustainability initiative
- Established in 2000

“I propose that you, the business leaders gathered in Davos, and we, the United Nations, initiate a global compact of shared values and principles, which will give a human face to the global market.” Kofi Annan (1999)

- A voluntary initiative to promote sustainable development and good corporate citizenship;
- A set of values based on 10 universally accepted principles divided into 4 issue areas



OUR MISSION

**MOBILIZE A GLOBAL
MOVEMENT OF
SUSTAINABLE
COMPANIES AND
STAKEHOLDERS TO
CREATE THE WORLD
WE WANT**

UN Global Compact

Human Rights



- 1) Businesses should **support and respect** the protection of internationally proclaimed human rights; and
- 2) **make sure** that they are not complicit in human rights abuses.

Labour



- 3) Businesses should **uphold** the freedom of association and the **effective recognition** of the right to collective bargaining;
- 4) the elimination of all forms of forced and compulsory labour;
- 5) the effective abolition of child labour; and
- 6) the elimination of discrimination in respect of employment and occupation.

Environment



- 7) Businesses should **support** a precautionary approach to environmental challenges;
- 8) undertake initiatives to **promote** greater environmental responsibility; and
- 9) **encourage** the development and diffusion of environmentally friendly technologies.

Anti-corruption



- 10) Businesses should **work** against corruption in all its forms, including extortion and bribery.

4 CORNERS

HUMAN
RIGHTS



LABOUR



ANTI-
CORRUPTION



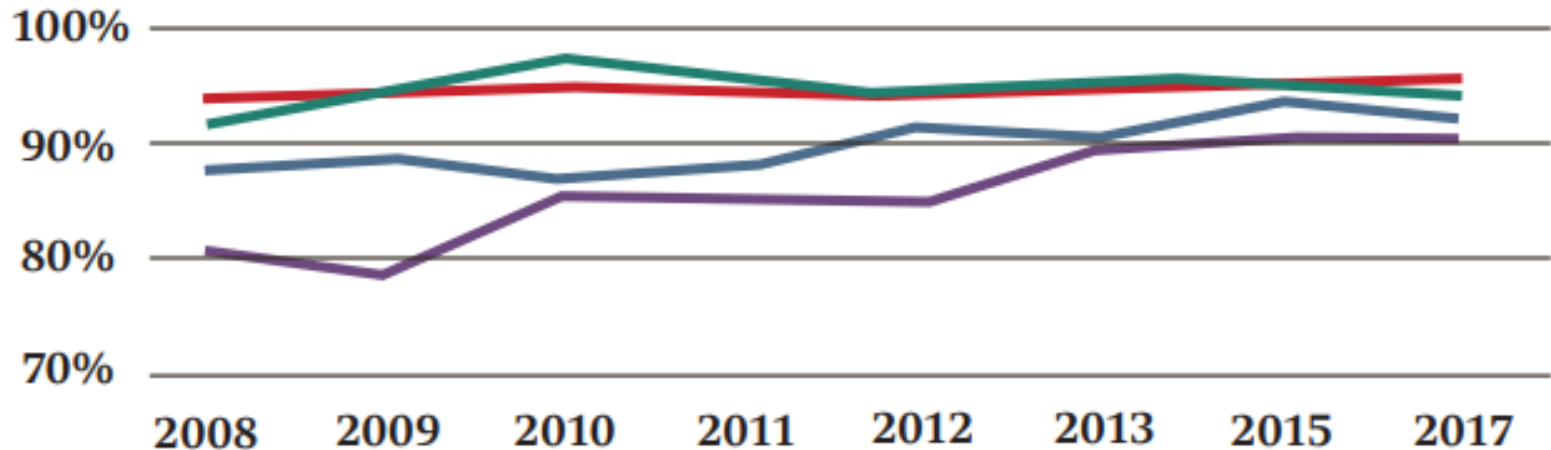
ENVIRONMENT



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PERCENTAGE OF RESPONDENTS WITH POLICIES AND PRACTICES IN PLACE



Do you have policies or practices in place related to:

- Human Rights
- Labour
- Environment
- Anti-corruption

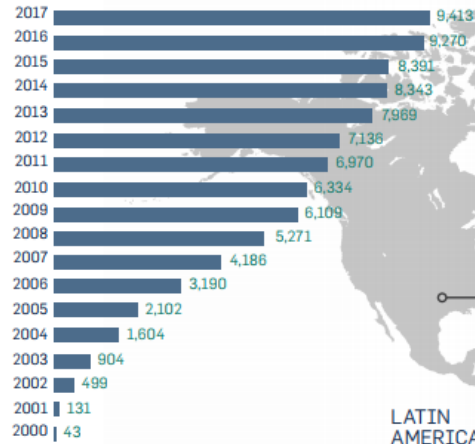


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UN Global Compact - Statistics

TOTAL BUSINESS PARTICIPANTS



1.3 THE UN GLOBAL COMPACT IN NUMBERS

163
COUNTRIES WITH UN GLOBAL COMPACT BUSINESS PARTICIPANTS

28%
OF FORTUNE 500 COMPANIES PARTICIPATE IN THE UN GLOBAL COMPACT

66M
PEOPLE WORKING IN THE PRIVATE SECTOR, WORK FOR A UN GLOBAL COMPACT COMPANY

76
LOCAL NETWORKS AROUND THE WORLD

7,448
COMPANIES HAVE BEEN EXPELLED FROM THE UN GLOBAL COMPACT

3,056
NON-BUSINESS PARTICIPANTS



SIZE BREAKDOWN OF PARTICIPANTS



Map shows the regional breakdown of participants

SECTOR BREAKDOWN OF PARTICIPANTS



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75%
OF COMPANIES
REPORT THAT THEY
TAKE ACTIONS
TO ADVANCE THE
GLOBAL GOALS



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Global Compact and the SDGs

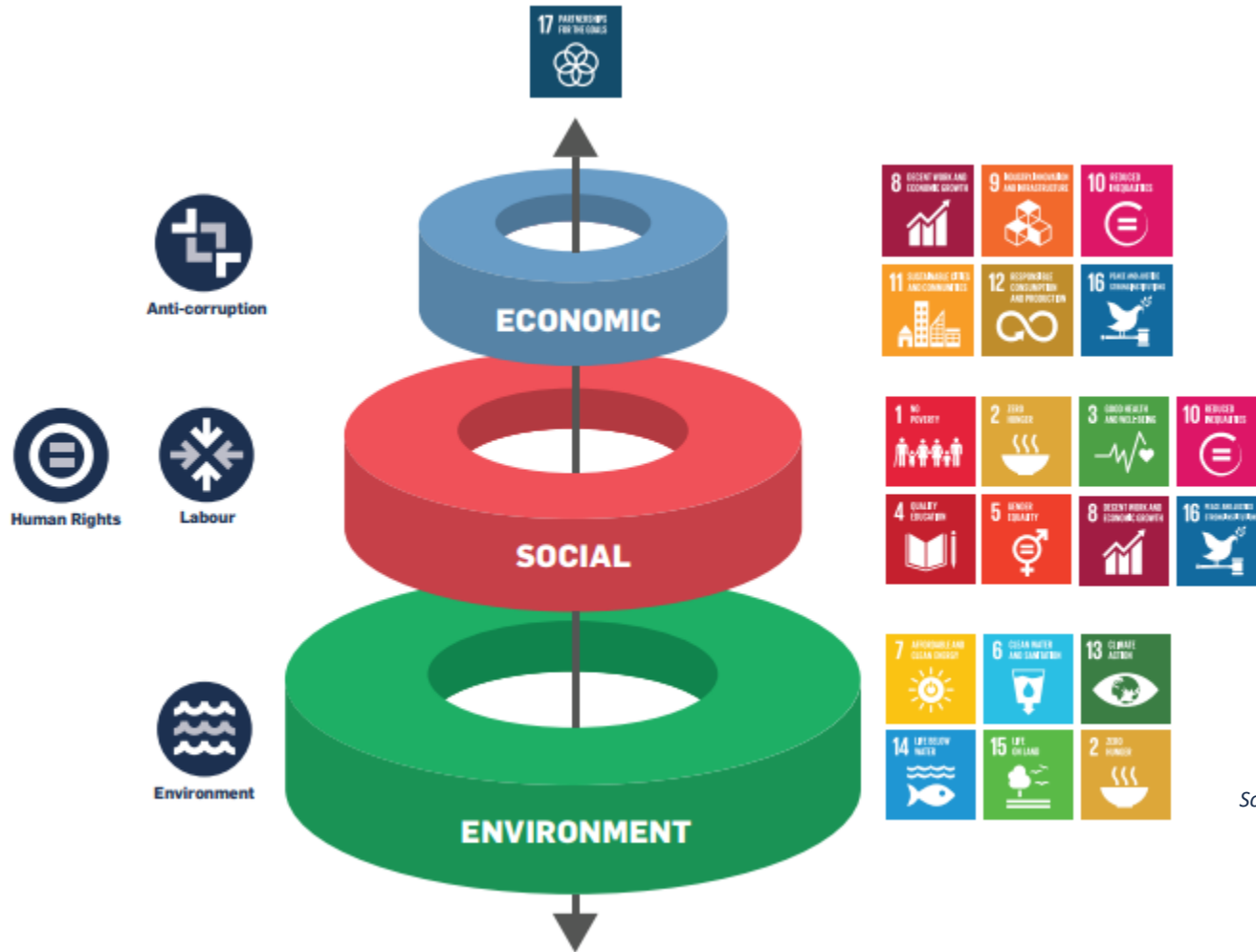
THE UN GLOBAL COMPACT: A COHERENT FRAMEWORK FOR SUSTAINABLE BUSINESS

The Ten Principles are the fundamental values that businesses embed in their business strategy and operations to guide their conduct, and the 17 Sustainable Development Goals are time-bound targets defining the destination we have to work towards.



*Source: United Nations Global Compact Progress Report, 2017.
Business solutions to Sustainable Development*

UN Global Compact and the SDGs



Source: United Nations Global Compact Progress Report, 2017. Business solutions to Sustainable Development

A portrait of Jennifer Lopez from the chest up, wearing a black turtleneck. She has her hair pulled back and is looking directly at the camera with a neutral expression. The background is dark and textured.

We the People

For The Global Goals

LET'S GET PRACTICAL

11.00 – 11.30



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How to become a signatory?

- At least 10 employees
- No illegal activities
- 2 engagement tiers (2018)





We're shaping a sustainable future. You need to be part of it.

Long-term business success matters – and so do your workers, communities and the planet. The UN Global Compact helps you do business right for all.

[JOIN US](#)



Take the next step.

IN THIS SECTION

Application Process

We're glad you've decided to take the next step towards joining the UN Global Compact. Please complete an application below and you will hear from us soon.

[BUSINESS APPLICATION](#)

[NON-BUSINESS APPLICATION](#)

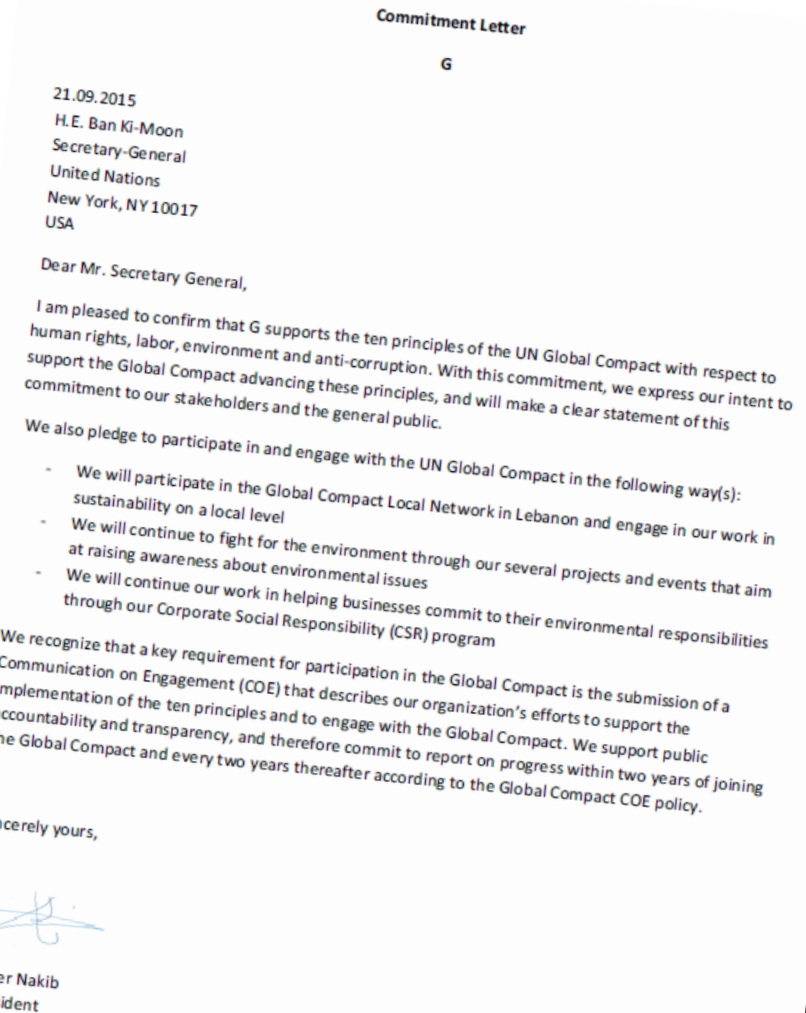
www.globalcompact.org



Letter of Commitment

Content of the Letter:

- Your commitment
- How you intend to implement the principles in your organisation
- That you understand, and will adhere to the reporting requirements



What is a COP and COE?



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Communication on Progress (COP)

For business participants

**Communication to
stakeholders**

**Flexible format (integrated
report is encouraged)**

Optional language

To be submitted online

Communication on Engagement (COE)

For non-business participants

**Communication to
stakeholders**

**Flexible format (integrated
report is encouraged)**

Optional language

To be submitted online

Communication on Progress (COP)

For business participants

Communication to
stakeholders

Flexible format (integrated
report is encouraged)

Optional language

To be submitted online

Yearly basis

**Report work in all 4 issue
areas**

Different levels

Communication on Engagement (COE)

For non-business participants

Communication to
stakeholders

Flexible format (integrated
report is encouraged)

Optional language

To be submitted online

Bi-annual basis

**Report work within at least 1
of 4 issue areas**

One level

How, what and when?

1. Know your deadline
2. Understand the minimum requirements and the COP and COE Policy
3. Define what type of report
4. Define which level to report on
5. Prepare your report

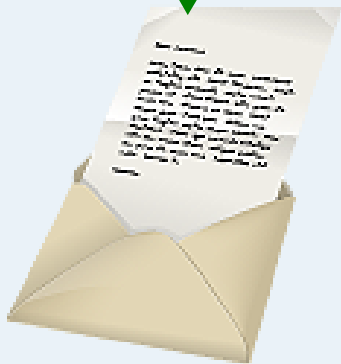


1. Know your deadline

SIGNATORY

April 2014 < >

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3



FIRST COP

April 2015 < >

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

Submitted

Deadline

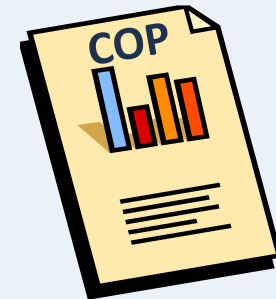


SECOND COP

April 2016 < >

S	M	T	W	T	F	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Deadline



...Every year



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2. Minimum requirements for COP & COE

1. A CEO statement of continued support
2. Description of actions in each of the 4 issue areas
(report or explain principle)
3. Measurement of outcomes / result

[COP Policy >>>](#)

1. Statement expressing your continued support



[Date]

To our stakeholders:

I am pleased to confirm that [Company Name] reaffirms its support of the Ten Principles of the United Nations UN Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the UN Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.



Sincerely yours,

[Full name]

[Title]

EXAMPLE



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2. A description of your practical actions in each of the 4 issue areas

Human Rights	Labour	Environment	Anti-corruption
<p>Example 1: On a regular basis and when workers are assigned new assignments, all workers receive safety trainings.</p> <p>Example 2: Yearly Human Rights workshop on different relevant themes; trafficking, privacy issues, community engagement etc.</p>	<p>Example: We have a clear policy on not to use, be complicit in, or benefit from forced labour.</p>	<p>Example 1: The company has set goals for reducing water consumption and / or for increasing recycled water at all workplaces.</p> <p>Example 2: The company has set targets for waste reduction and / or targets for increased recycling of waste and continuously measures progress and goal fulfilment.</p>	<p>Example: The company has developed an action plan to visualize risks of corruption, bribery or bribery. The action plan includes minimum requirements and obligations that the company requires to be taken into account in activities in high-risk countries.</p>

EXAMPLE

3. A measurement of outcomes / result

Issue Area	Example
Human Rights	<ul style="list-style-type: none">• We ensure that the work environment is safe on our facilities and that workers have access to necessary and sanitary facilities. Number of trainings this year: XX• We protect workers from workplace-related violence, including mental, verbal and sexual harassment or threats. 2 Roundtable-discussions has been arranged on the topic this year.• Take action to eliminate defects or side effects that can harm or threaten people's lives and health as a result of our manufacturing practices. X amount of checks are conducted yearly.
Labour	<ul style="list-style-type: none">• Ensures that the company does not participate in any form of forced activity. X audits this year• Implement and comply with current standards regarding minimum wages.• Ensures that employment-related decisions are based on relevant and objective criterion.
Environment	<ul style="list-style-type: none">• Avoid environmental damage through regular maintenance of production processes and environmental protection systems (control of air pollution, waste, water treatment systems, etc.)• Crisis management system in place. Preventive activities to avoid the occurrence of any accidents that may affect and damage the environment and health.• Minimizes usage, and ensures safe handling and storage of chemicals and other harmful and environmentally hazardous substances.
Anti-corruption	<ul style="list-style-type: none">• Evaluates and investigates the risk of corruption in all business contracts.• Denotes "anti-corruption" and / or "ethical business" in contract with a business partner.• Ensures that internal procedures comply with the company's anti-corruption commitments.



3. Define type of report

The following formats are accepted:

- A stand alone document
- Part of a sustainability or corporate social responsibility report
- Part of an annual financial report

[More information >>>](#)

3. Define type of report

The following formats are accepted:

- A stand alone document
 - Part of a sustainability or corporate social responsibility report
 - Part of an annual financial report
-
- A Basic COP Template
 - An express COP - Only for SMEs with less than 250 employees

[More information >>>](#)

[Express COP Info >>>](#)

4. Define which level to report on

- GC Active
- GC Advanced
- *GC Learner*

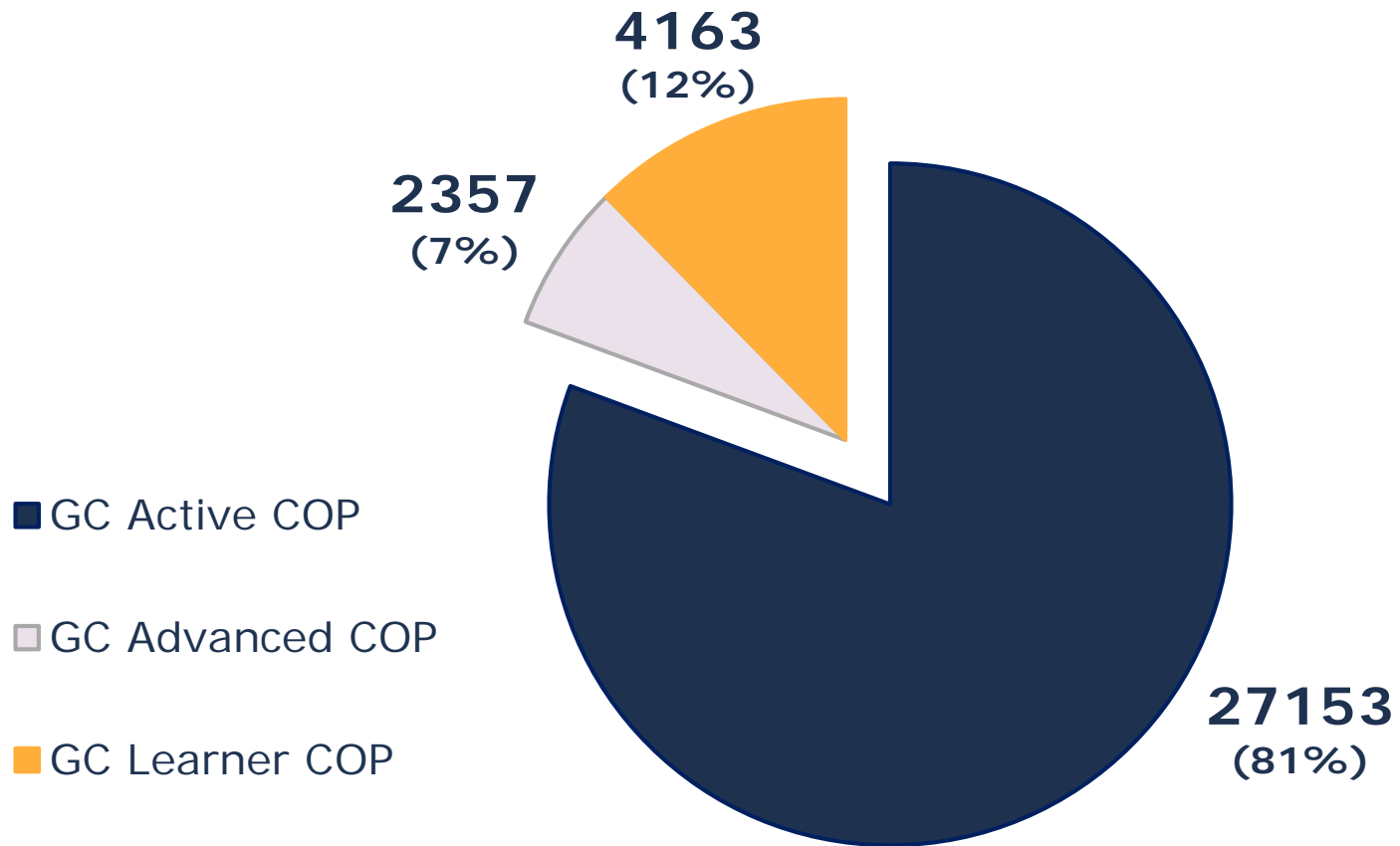
[How to submit a COP webinar >>>](#)

[GC Active Webinar >>>](#)

[GC Advance Info >>>](#)



COP Levels



May, 2017



GC Active

fulfils the 3 minimum requirements

1. A CEO statement of continued support
2. Description of actions in each of the 4 issue areas
(report or explain principle)
3. Measurement of outcomes / result

Ways to submit

- GC Active Questionnaire + PDF
- Basic Template
- Express COP Template

GC Advanced

fulfils the 3 minimum requirements

+

Other additional requirements:

- Implementing the Ten Principles into Strategies & Operations
- Taking Action in Support of Broader UN Goals and Issues
- Corporate Sustainability Governance and Leadership

Ways to submit

- GC Advanced questionnaire (additional questions + best practice)



Requirements for Advanced COP

GC Advanced

Implementing the Ten Principles into Strategies & Operations

- Criterion 1, 2

Robust Human Rights Management Policies & Procedures

- Criterion 3, 4, 5

Robust Labour Management Policies & Procedures

- Criterion 6, 7, 8

Robust Environmental Management Policies & Procedures

- Criterion 9, 10, 11

Robust Anti-Corruption Management Policies & Procedures

- Criterion 12, 13, 14

Taking Action in Support of Broader UN Goals and Issues

- Criterion 15, 16, 17, 18

Corporate Sustainability Governance and Leadership

- Criterion 19, 20, 21

[More info >>>](#)

EXAMPLE



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Requirements for Advanced COP

Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration

- Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, metrics, and responsible staff ⓘ
- System to track and measure performance based on standardized performance metrics
- Dialogues with the representative organization of workers to regularly review progress made and jointly identify priorities for the future
- Audits or other steps to monitor and improve the working conditions of companies in the supply chain, in line with principles of international labour standards
- Process to positively engage with the suppliers to address the challenges (i.e., partnership approach instead of corrective approach) through schemes to improve workplace practices
- Outcomes of integration of the Labour principles ⓘ
- Other established or emerging best practices ⓘ

EXAMPLE

At least one best practice must be given to meet requirements

5. Prepare your report

Consider:

- How much time do you need to report?
- What indicators do you need to measure and/or collect on a regular basis during the year to report outcomes?
- **Do not wait until the last minute. This requires time and preparation**
- Do you need ideas? Use UN Global Compact Management Model and the Global Compact Self-Assessment Tool
- Review your report using our checklist

[UNGC Management Model >>>](#)
[UNGC Self-Assessment Tool >>>](#)

Submission practice

[Webinar: Submission of COP >>>](#)



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Dashboard

Login

Username:

Password:

Remember me

[Forgot your username or password?](#)

Login



Overview

Contacts

Logo Requests

COPs



Edit your organization's profile

Organization Details

Participant ID: 4969

Status: Active

Participant since: 2008-01-29

COP Due Date: 2013-12-03

Organization Type: SME

Ownership: Private Company

Sector: Support Services

Employees: 10

Country:

Contact Information

Highest Level Executive: Mr. Contact Person

Contact Point: Mr. Contact Person



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 New Communication on Progress

Published	Title	Status	Differentiation	Actions
2011-01-31	2010 Communication on Progress	Approved	Learner	

Instructions

Express

Basic

GC Active

GC Advanced

Grace Letter

Cycle Adjustment

Drafts

Please choose among the following options to publish your COP on the Global Compact website

Express

Contains three yes-or-no questions. This option is designed for companies with less than 250 employees who have minimal reporting capacity.

Basic

If your company is new to sustainability reporting, this template will guide you in creating your COP.

GC Active

Your report fulfills the three minimum requirements for the GC Active level and you are not aiming to qualify for the GC Advanced level.

GC Advanced

Your COP meets the GC Active level requirements and the GC Advanced criteria.

Grace Letter

Request a 90 day extension to your COP deadline. A letter explaining the reasons for the request must be uploaded.

Cycle Adjustment

Submit a one-time deferral of up to 11 months to align your COP deadline with your company's reporting cycle.



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Basic COP Template

1.

Submitting a Communication on Progress (COP)

Instructions Express Basic **GC Active** GC Advanced Grace Letter Cycle Adjustment Drafts

Submit a Basic

Smaller and less experienced companies can complete this template to create their COP. Translations of the template are currently available in several languages. Please note that the COP submission can only be completed through the web-based template.

- Arabic
- Chinese
- English
- French
- German
- Japanese
- Korean
- Portuguese
- Russian
- Spanish
- Turkish

Submit a Basic COP here

2.

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption
- Submit your COP
- Save Draft

What is the time period covered by the COP?

Start date: April 2015 End date: April 2016

Statement of continued support by the Chief Executive Officer

Statement of the company's chief executive (CEO or equivalent) expressing continued support for the Global Compact and renewing the company's ongoing commitment to the initiative and its principles.

Suggested topics...

EXAMPLE

3.

Communication on Progress

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption
- Submit your COP
- Save Draft

Anti-Corruption

- Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery

Assessment, policy and goals

Description of the relevance of anti-corruption for the company (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.

Suggested topics...

Implementation

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

Suggested topics...

4.

Communication on Progress

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption
- Submit your COP
- Save Draft

Coverage of the four issue areas

Human Rights	Labour	Environment	Anti-Corruption
<input type="radio"/> Yes	<input type="radio"/> Yes	<input type="radio"/> Yes	<input type="radio"/> Yes
<input type="radio"/> No	<input type="radio"/> No	<input type="radio"/> No	<input type="radio"/> No

Measurement of outcomes for any of the above issue areas

Yes
 No

After creating your COP using the Basic template, your COP will be made public on the UN Global Compact website. Please indicate how else you will share the COP directly with stakeholders:

- a) On the UN Global Compact website only
- b) COP will be made easily accessible to all interested parties on company website
- c) COP is actively distributed to all key stakeholders (e.g. investors, employers, consumers, local community)
- d) Both b) and c)

Cancel Submit

GC Active COP


1. Submitting a Communication on Progress (COP)

Instructions Express Basic GC Active GC Advanced Grace Letter Cycle Adjustment Drafts

Submit a GC Active

A COP must contain the following three elements to meet the GC Active level requirements:

- ✓ CEO statement of continued support for the UN Global Compact and its ten principles
- ✓ Description of actions or relevant policies related to Human Rights, Labour, Environment and Anti-Corruption
- ✓ Measurement of outcomes

 **Submit a GC Active COP here**

2.

Communication on Progress

General Information
Save Draft

The Communication on Progress is in the following format:

- Stand alone document
- Part of a sustainability or corporate (social) responsibility report
- Part of an annual (financial) report
- Express COP

What is the time period covered by your COP?

Start date: April 2015 | End date: April 2016

Does your COP contain a statement by the CEO (or equivalent) expressing continued support for the Global Compact and renewing your company's ongoing commitment to the initiative and its principles?

Yes
 No

EXAMPLE

3.

Communication on Progress

Submit your COP

Does your COP contain a description of actions, and when relevant policies, related to the following issue areas?

Human Rights	Labour	Environment	Anti-Corruption
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

Does your COP include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

Yes
 No

How does your organization share its COP with stakeholders?

- a) Through the UN Global Compact website only
- b) COP is easily accessible to all interested parties (e.g. via its website)
- c) COP is actively distributed to all key stakeholders (e.g. investors, employees, consumers, local community)
- d) Both b) and c)

4.

Communication on Progress

General Information
Submit your COP
Save Draft

Required: upload the COP as a PDF file



Optional: provide a link to your web-based COP. The link should be in the format 'http://company.com'

Language: English

GC Advanced COP

1.

Submitting a Communication on Progress (COP)

Instructions Express Basic GC Active GC Advanced Grace Letter Cycle Adjustment Drafts

Submit a GC Advanced

A COP must meet the 21 GC Advanced criteria (pdf) to achieve the GC Advanced level. To meet a criterion, the COP must cover at least one of the listed best practices.

[Submit a GC Advanced COP here](#)

2.

United Nations Global Compact

Communication on Progress

General Information

Send the COP link assessment

Using the online questionnaire you will have the opportunity to receive and compare accepted best practice your COP and other each of the GC Advanced criteria in the following areas:

- Corporate Sustainability Governance & Leadership
 - Implementing the Ten Principles into Strategies & Operations in the near or
- Human Rights
 - Labour
 - Environment
 - Anti-Corruption
 - Governance
- UN goals indicators

In order for your COP to qualify for the GC Advanced level, you must select at least one best practice for each of the criteria. If you do, the COP will automatically qualify for the GC Advanced level and the results of the self-assessment will be made public on the Global Compact website. Otherwise your COP, if you cannot confirm, the COP will be accepted but it will not qualify for the GC Advanced level. However, the results of the self-assessment will be made public on the Global Compact website, alongside the COP, to enhance the analysis of the COPs and underlying performance.

Note: Throughout the self-assessment, best practices marked with a globe icon indicate additional information is available for that best practice.

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3.

Implementing the Ten Principles into Strategies & Operations

For the following criteria, please check the best practice you have implemented and discussed in your COP.

Criterion 4: The COP describes how the company integrates corporate functions and business units:

- Place responsibility for execution of each of the Ten Principles with functions, government, government affairs, human resources, legal, etc) ensuring that each business unit is responsible for its own sustainability commitments and objectives
- Align strategies, goals and incentive structures of each business unit with the company's overall sustainability strategy
- Design responsibility for corporate sustainability implementation across each business unit and subsidiary
- Design corporate sustainability strategy to leverage synergies between business units and ensure that adequately with stake-holders
- Ensure that different corporate functions coordinate closely to maximize positive impacts and minimize negative impacts
- Other established or emerging best practice

Criterion 5: The COP describes robust environmental management policies or procedures in the area of environmental stewardship:

- Any environmental policies, procedures, and activities that the company plans to undertake to fulfil this criterion, including goals, metrics, and responsible staff
- Aligns to relevant international conventions and other international standards (e.g. the Declaration on Environmental Stewardship)
- Builds on the relevance of environmental stewardship for the company
- Includes a company policy on environmental stewardship
- Includes a measure environmental standards in contracts with suppliers and other relevant business partners
- Specifies commitments and goals for specified years
- Other established or emerging best practice

Criterion 6: The COP describes effective management systems to integrate the environmental principles:

- Any environmental policies, procedures, and activities that the company plans to undertake to fulfil this criterion, including goals, metrics, and responsible staff

4.

5.

United Nations Global Compact

Communication on Progress

General Information

Required: upload the COP as a PDF file

Create a PDF file

Language: English

Choose File No file chosen

Optional: provide a link to your web-based COP. The link should be in the format 'http://www.company.com'

Language: English

6.

Additional PDF file

Optional: provide a link to your web-based COP. The link should be in the format 'http://www.company.com'

Language: English

Contact Information

Optional: To facilitate stakeholder engagement, you may publish the contact information of a representative from your company.

Ms. Contact Person
Managing Director
contact@person@email.com
+121111-1111

Submit


COE

1. Submitting a Communication on Engagement (COE)

Introduction COE Submission Grace Letter Reporting Cycle Adjustment Drafts

Submit a COE

Submit an electronic version of your COE (preferably a PDF file) and an optional link (URL) to the web page that contains the COE.

 Submit a COE

2. Communication on Engagement

General Information

Save Draft

Submit your COE

Communication Title

Please enter a short title for your submission.

Communication on Engagement

The Communication on Engagement is in the following format:

Stand alone document
 Part of an annual (financial) report
 Part of another type of report

What is the time period covered by your COE?

Start date: May 2015 End date: May 2016

EXAMPLE

3.

Communication on Engagement

General Information

Save Draft

Submit your COE

Does your COE contain a statement by the chief executive or equivalent expressing continued support for the Global Compact and renewing the participant's ongoing commitment to the initiative and its principles?

Yes
 No

The COE contains a description of the practical actions that the organization has taken to support the Global Compact and to engage with the initiative.

Engage with Global Compact Local Networks
 Join and/or propose partnership projects on corporate sustainability
 Engage companies in Global Compact-related issues
 Join and/or support special initiatives and work streams
 Provide commentary to companies on Communications on Progress
 Participate in Global Compact global, and local events
 Other actions to support the Global Compact and to engage with the initiative

Does your COE include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

Yes

4.


Communication on Engagement


General Information

Save Draft

Submit your COE

Required: upload the COE as a PDF file



 Create a PDF file

 Additional PDF file

Optional: provide a link to your web-based COE. The link should be in the format 'http://company.com'

Language

English

 Cancel  Submit



Modifications of deadlines

Grace Period:

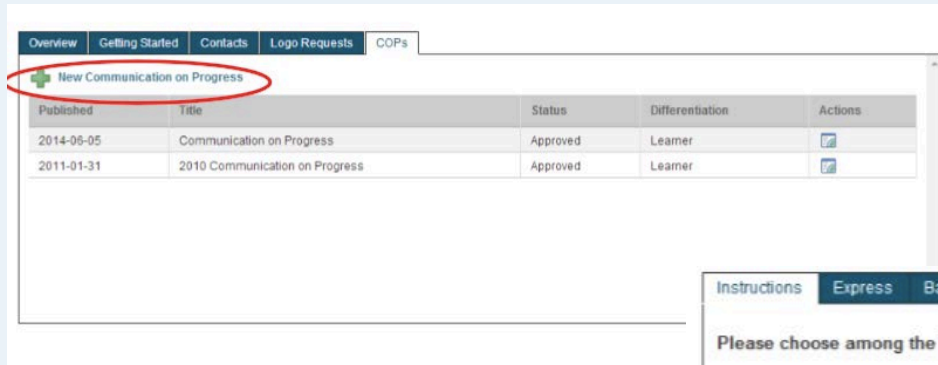
- In case of a foreseeable delay in submission
- 90 extra days
- Provide an explanation
- Submitted online

Adjustment Request:

- For organisations that wishes to align their COP submission with their reporting cycles
- Can only be requested once
- Requested online

Modifications of deadlines

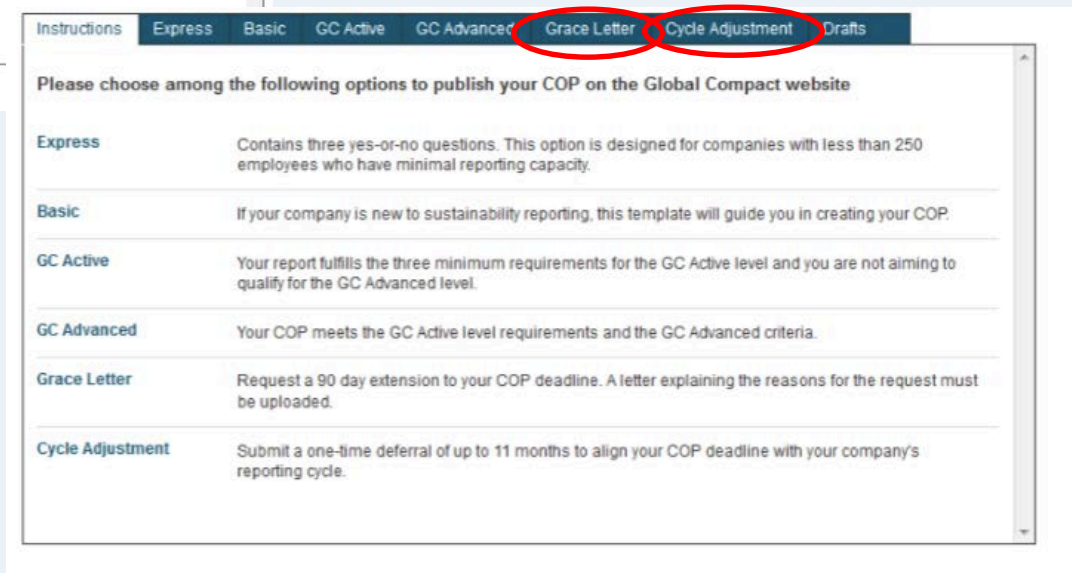
Submission of Grace Period and / or Adjustment Request



Overview Getting Started Contacts Logo Requests COPs

+ New Communication on Progress

Published	Title	Status	Differentiation	Actions
2014-06-05	Communication on Progress	Approved	Learner	
2011-01-31	2010 Communication on Progress	Approved	Learner	



Instructions Express Basic GC Active GC Advanced **Grace Letter** **Cycle Adjustment** Drafts

Please choose among the following options to publish your COP on the Global Compact website

Express Contains three yes-or-no questions. This option is designed for companies with less than 250 employees who have minimal reporting capacity.

Basic If your company is new to sustainability reporting, this template will guide you in creating your COP.

GC Active Your report fulfills the three minimum requirements for the GC Active level and you are not aiming to qualify for the GC Advanced level.

GC Advanced Your COP meets the GC Active level requirements and the GC Advanced criteria.

Grace Letter Request a 90 day extension to your COP deadline. A letter explaining the reasons for the request must be uploaded.

Cycle Adjustment Submit a one-time deferral of up to 11 months to align your COP deadline with your company's reporting cycle.

Global Compact Logo



WE SUPPORT



**COMMUNICATION ON
PROGRESS**

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

[More info & Policy >>>](#)



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THE VALUE OF UNGC

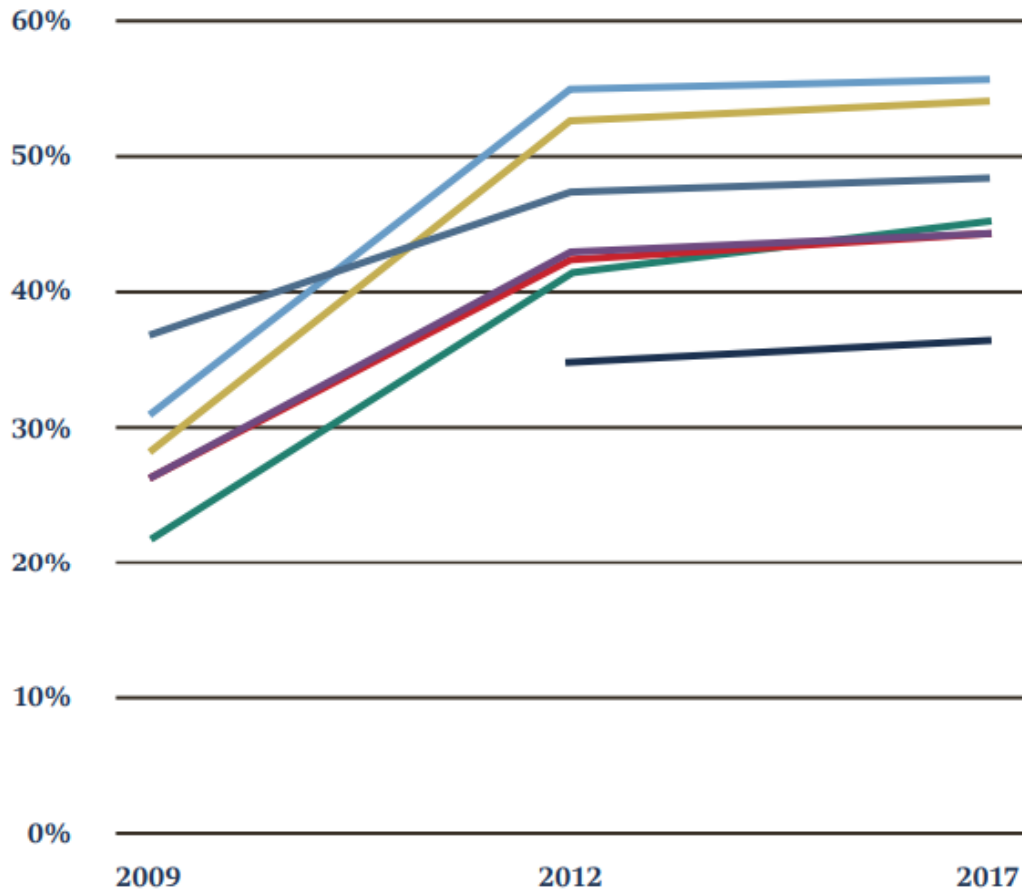
11.30 – 11.45



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How does your company benefit from sustainability reporting?



HELPS INTEGRATE CORPORATE RESPONSIBILIITY COMMITMENT INTO BUSINESS OPERATIONS

IMPROVES CORPORATE REPUTATION

DEMONSTRATES ACTIVE PARTICIPATION IN THE UN GLOBAL COMPACT

PROMOTES INTERNAL INFORMATION SHARING AMONG DEPARTMENTS

ENHANCES COMMITMENT BY THE CEO

ENHANCES STAKEHOLDER RELATIONS

PROVIDES INFORMATION FOR INVESTORS TO EVALUATE SUSTAINABILITY PERFORMANCE

VALUE OF UN GLOBAL COMPACT

A win-win for business and the society

TOP 3 REASONS WHY COMPANIES PARTICIPATE

79% Increase **trust in the company** through a commitment to sustainability

59% Universal nature of **the principles**

56% Promotes **action** on sustainability within the company

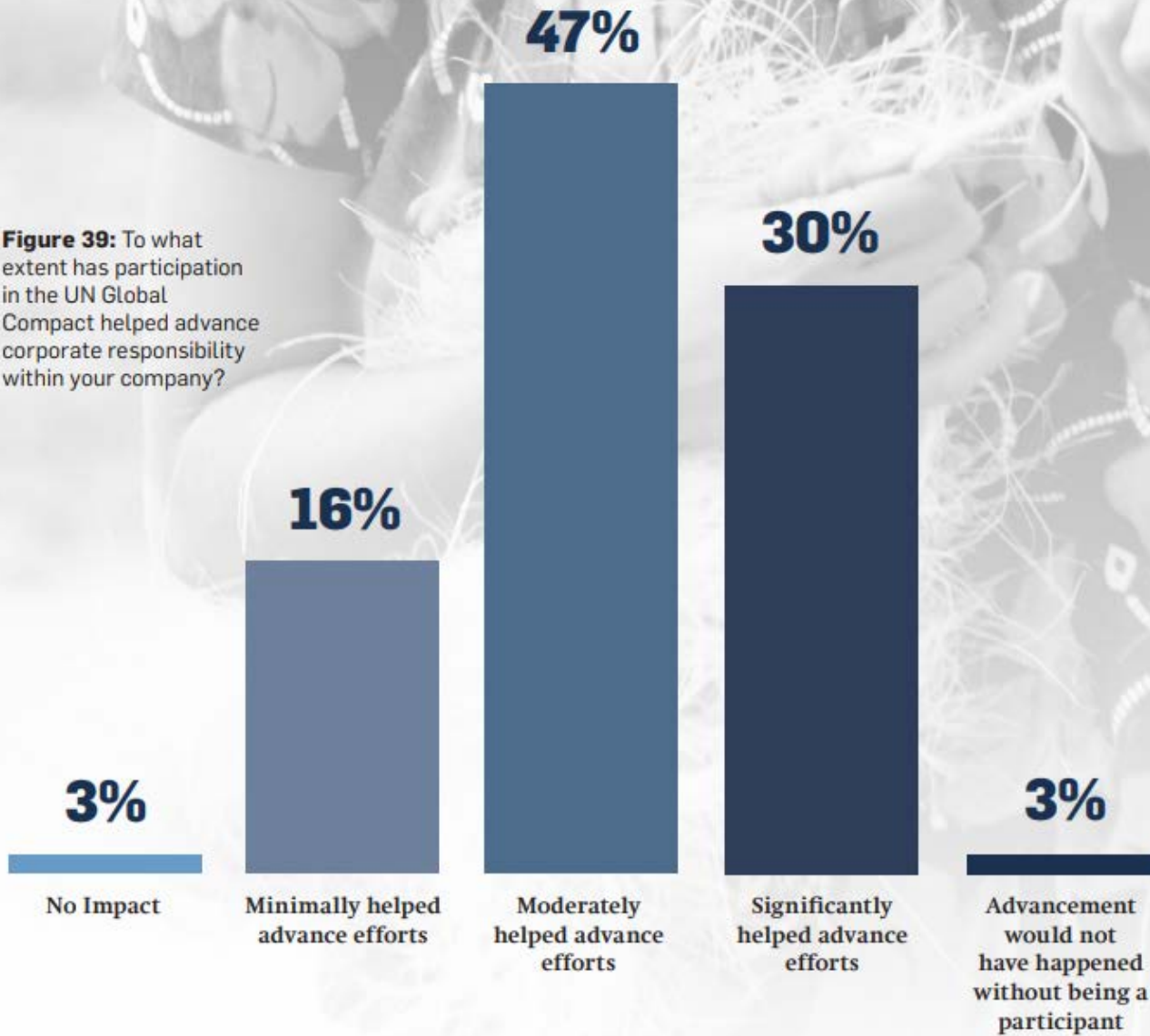
Source: UN Global Compact Annual Implementation Survey



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Figure 39: To what extent has participation in the UN Global Compact helped advance corporate responsibility within your company?

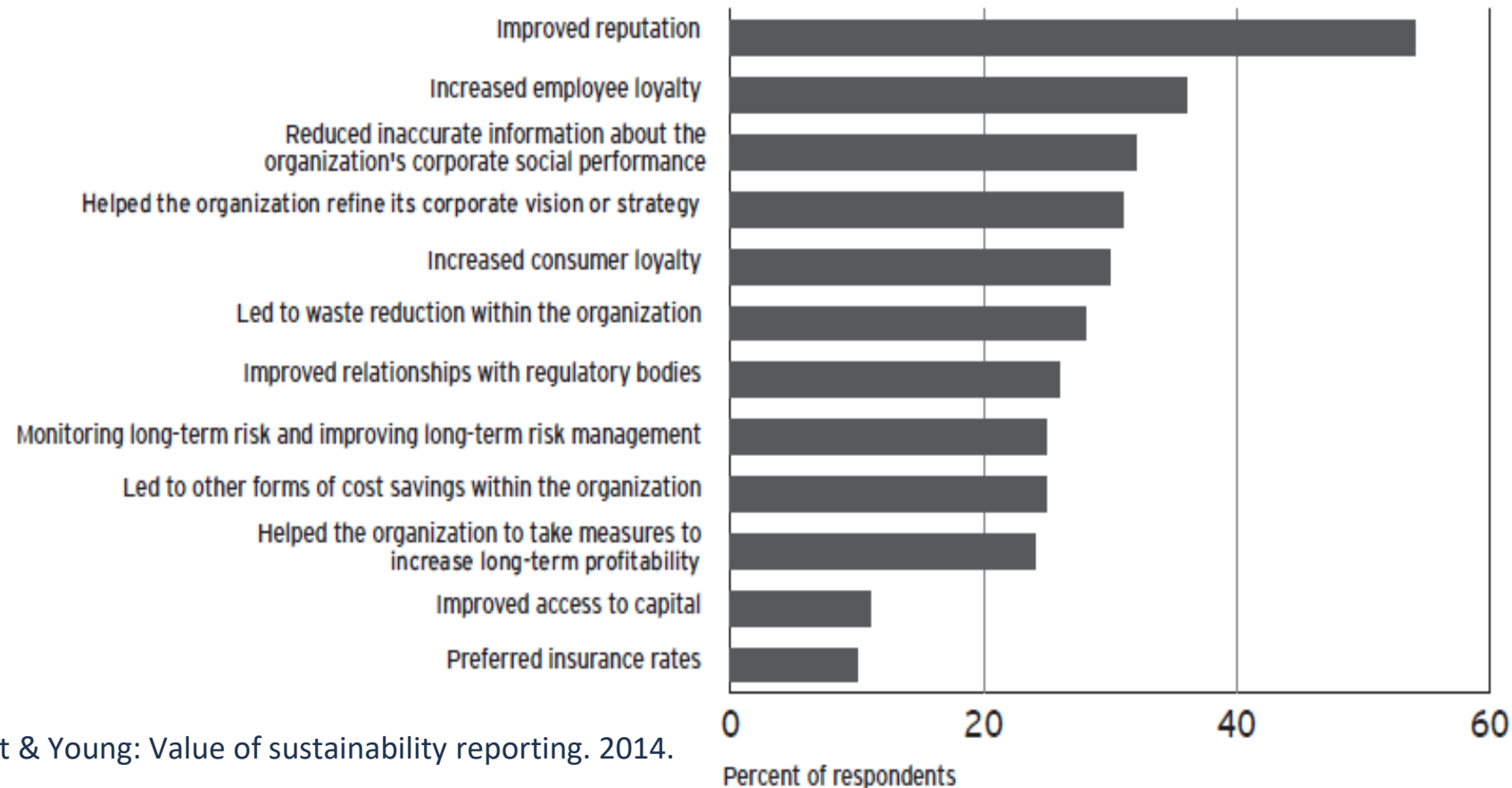


Discuss 2&2

- Which are your reasons for engaging in the UN Global Compact?
- What is the added value on short and long term?
- Are there any drawbacks, why?

VALUE OF SUSTAINABILITY REPORTING

Figure 1: Ways that sustainability reporting provided value



Ernst & Young: Value of sustainability reporting. 2014.

Toolbox

Action Platforms

Beginning in 2017 we are offering a new portfolio of Action Platforms to advance business activities and outcomes in relation to the Ten Principles and the SDGs. Developed in consultation with LEAD companies, Local Networks, UN agencies and relevant partners, Action Platforms fill emerging gaps in advancing the SDGs. They are tailored for up to 40 companies and require a fee.

[LEARN ABOUT OUR NEW PLATFORMS](#)


Practical Tools & Resources

The new global goals will require companies to work more strategically on sustainability – from goal setting, to measurement and reporting. [Our library](#) contains over 200 resources, all searchable by the SDGs relevant to your business.











Toolbox

UN GLOBAL COMPACT 2017 TOOLBOX



The UN Global Compact helps companies shape their corporate sustainability approach based on our Ten Principles and the UN Sustainable Development Goals (SDGs). In 2017, we will offer an extensive toolbox – including best practice resources, executive briefings, new action platforms and events – designed for companies anywhere along their sustainability journey, from beginners to leaders. Together, we can Make Global Goals Local Business.

 HUMAN RIGHTS	 DECENT WORK	 GENDER EQUALITY	 ANTI-CORRUPTION
 PEACE	 HUMANITARIAN ACTION	 FOOD & WATER	 CLIMATE ACTION





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Thank you!

Erika Eriksson
Enact Sustainable Strategies

erika.eriksson@enact.se



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UN Global Compact **IS NOT**

- ...a regulatory authority
- ...a substitute for regulation at the national or international level
- ...a UN seal of approval or label
- ...a PR exercise

There are so many useful materials in the website.
What is the most important to read for a beginner?

- The 10 principles ([link](#))
- Basic Guide to COP ([link](#))
- What you can do ([link](#))

See slide 21

What requirements are there for staying as a participant?

Are there differences between the Nordic countries when it comes to engagement?

No, in general the level of engagement is similar in all Nordic countries. When it comes to engagement of different companies it can of course vary depending on a number of factors. But in general, the companies in the Nordics are seen as vary active in the UNGP context.

COP
- how to ensure compliance?
- How to leverage COP as opportunity

- Compliance: See slide 21
- Regarding leverage, the COP is a publicly available document. As such, access to information for stakeholders is increased and thus puts pressure on companies to constantly improve to become even more responsible. It also serves as an inspiration for other companies to follow. Hence, using their power of leverage. Also, the process of developing a COP will help to improve your sustainability work since the report process gives an overarching picture of the current sustainability work and a better understanding of where the gaps might be, in other word where you don't have much to report.

What support, and where to find it can I utilize that UNGC have (for a small enterprise)?

What does it means to be a more than a basic signatory?
Expectations?

See slide 29-32

- There are a number of COPs submitted by SMEs that one can access via UNGPs website. They serve as a source of information and inspiration for others
- How to engage and Support SME Suppliers in their commitment to sustainability ([link](#))
- A guide to Traceability for SMEs ([link](#))

What requirements are there for who is allowed to join?

See slide 13

